

## Mission-Centered Solutions, Inc.

presents

### CA-002-PREV

#### *At the Point of the Spear: Leading and Preparing Emergency Response Units Program Version: Fire Service Leadership*

This 36- to 38-hour leader development program is designed to help first-line response leaders build more cohesive, adaptive, and resilient teams. The program teaches principles for leading in high-risk and high-stress environments, building team cohesion, and resolving conflicts and problems within the team. Using a mix of theory, classroom exercises, and field exercises, this interactive course is designed to reinforce mission-driven operational culture at the team level and to provide a framework from which to launch future organizational development.

<http://atthepointofthespear.com/>

*At the Point of the Spear* (CA-002-PREV) is listed in FEMA's state-sponsored catalog of training, which means that the Department of Homeland Security has approved the use of SHSP and UASI grant funds for this MCS program. This program is targeted toward company officers, newer battalion chief officers, or those with a forthcoming assignment as a unit supervisor. In addition, the MCS program fully meets L-380 requirements set by the National Wildfire Coordinating Group (NWCG).

#### **Schedule: 17-21 Feb**

Sunday 1300-1800

Monday 0800-1700; 1900-2300 (night field exercise)

Tuesday 0800-1700

Wednesday 0800-1900 (afternoon simulation exercise)

Thursday 0800-1200

#### **Tuition: \$1100**

Register by calling MCS at 1-866-527-5627 and referencing program number FS13-008.

VISA and MC accepted

Refund/cancellation policy: If written notice is received by January 18, 2013, the tuition will be refunded, less a 20% administrative fee. After January 18, 2013, cancellations are non-refundable. Substitutions can be made at anytime.

**Location:** 3rd Floor, Bldg 479, San Diego Fire and Life Safety Services Regional Public Safety Training Institute (RPSTI), 4347 North Harbor Drive, San Diego, CA

Enrollment limited to 24 participants. Registered students will receive instruction letters and pre-work materials in mid-January.

### CA-010-PREV

#### *Incident Leadership: Applying the Art of Command and Control in Changing Environments*

*Incident Leadership* offers hands-on experience preparing for, executing, and debriefing a response during an all-hazards incident. Students take on IMT responsibilities in simulation blocks – lasting 16 hours over five days – mirroring events in an emerging incident. Iterative learning cycles and a variety of perspectives provide students with opportunities to learn, practice, and improve command skills and leadership behaviors.

This high-intensity program helps participants learn strategies for building operational synergy in temporary teams, such as managing diverse resources, interfacing with community cooperators, and leading operational planning extending into a strategic time frame.

Participants come away with first-hand experience applying the human behavior required to put ICS into practice. They gain confidence in their ability to *hit the ground running* as part of an incident management team. This program builds new trigger points and recognition skills that are directly transferable to future operations and incidents.

<http://il.mcsolutions.com/>

*Incident Leadership* (CA-010-PREV) is listed in the FEMA state-sponsored course catalog, which means that the Department of Homeland Security has approved the use of SHSP and UASI grant funds for this MCS program. The program is targeted toward those seeking qualification as a Division or Group Supervisor or an Incident Commander Type 3 (ICT3). In addition, the MCS *Incident Leadership* program fully meets all requirements set by the National Wildfire Coordinating Group (NWCG) for L-381.

#### **Schedule: 17-21 Feb**

Sunday 1300-1745

Monday 0800-1730

Tuesday 0800-1730

Wednesday 0800-1730

Thursday 0800-1400

#### **Tuition: \$1450**

Register by calling MCS at 1-866-527-5627 and referencing program number IL 13-006.

VISA and MC accepted

Refund/cancellation policy: If written notice is received by January 18, 2013 the tuition will be refunded, less a 20% administrative fee. After January 18, 2013 cancellations are non-refundable. Substitutions can be made at anytime.

**Location:** 2nd Floor, Bldg 480, San Diego Fire and Life Safety Services Regional Public Safety Training Institute (RPSTI), 4347 North Harbor Drive, San Diego, CA

Enrollment limited to 18 participants. Registered students will receive instruction letters and pre-work materials in mid-January.